

CONNECTUS GROUP



CONNECTUS
CONNECTING TALENTS • BUILDING SUCCESS





ABOUT CONNECTUS GROUP

关于康耐仕集团

CONNECTUS GROUP. Our name encapsulates what we do – connecting our clients with the top talents in their respective fields. We are a specialized total HR service provider delivering innovative business solutions in this ever-changing digital era.

CONNECTUS GROUP, 正如我们的名字所描述那样 – 连接我们的客户和行业内最优秀匹配的专业人才。我们是专业的一站式人力资源综合解决方案供应商，依靠着对招聘事业的热情及雄心，在这个变化的数字化时代为我们的客户提供更专业、更迅速的解决方案。

Headquartered in Singapore, **CONNECTUS GROUP** has close to 200 staff across 8 cities in Asia. Our consultants are subject matter experts in their core disciplines and are able to provide executive search, training and consultancy services to our clients. **CONNECTUS GROUP** has a reputation in customizing reliable and high quality solutions to clients.

CONNECTUS GROUP 总部位于新加坡，在亚洲拥有近200名员工，并在8个城市设立了办公室。我们的顾问是各自领域的专家，能够为客户提供招聘、培训以及咨询服务。**CONNECTUS GROUP**在定制可靠和高质量的客户解决方案方面享有盛誉。

INDUSTRY FIELD

行业领域

-  Automotive
-  Healthcare
-  Consumer
-  Internet and ICT
-  Industrial and Chemical
-  Banking and Finance
-  Legal and Compliance
-  Corporate Functions
-  Property



+CARES+

I

Customized Solution 定制化解决方案

紧跟市场趋势量身定制的创造性解决方案，为客户解决复杂而具有挑战性的困惑

II

Accuracy 准确性

充分理解客户的要求来提供全面的搜寻方案

III

Responsive 及时的响应

致力于在承诺的时间内为客户提供最新和可靠的解决方案

IV

Experts 专注领域

专注于各自的行业，为客户提供创新的解决方案

V

Search Methodology 搜寻方法

结合传统和先进的搜寻技术以及搜寻中心，提供最优质的人选



AN AWARD-WINNING COMPANY

一个屡获殊荣的优秀企业

Alex Seah founded CONNECTUS GROUP in 2013. Believing that “success is not possible alone”, Alex devoted himself to building a professional, cooperative and united team of consultants that can provide timely and accurate recruitment, talent development and consulting services to customers. In recognition of his achievements, Alex was awarded the “Top Recruitment Entrepreneur” and “China's Top Business Leader” Awards in 2019.



CEO Alex Seah 2013年创立CONNECTUS GROUP，他认为“成功从来不是一个人的前行”，致力于打造专业、合作、团结的精英顾问团队，为客户提供更迅速、更准确的招聘、人才发展和咨询服务。2019年，Alex Seah被评选为亚太区人力资源行业“最佳招聘领域企业家”，以及中国区招聘行业“企业领袖人物”。

CONNECTUS has been helping customers solve their human resource challenges. In recognition of its performance and contributions, CONNECTUS won many accolades in the automotive, industrial, internet and other sectors. Some of the notable awards in 2018 include “Best Client Service” and “Best Cross-border Recruitment Strategy”. In 2019, it added the “Best Executive Search Agency” and “Best Healthcare Team” Awards.

CONNECTUS一直以来始终以帮助客户解决人力资源方的种种挑战为已任，通过多年来的不懈努力，CONNECTUS在汽车、工业、互联网等多个领域，获得业内人力资源媒体的认可。2018年荣获亚太地区人力资源行业“最佳客户服务”和“最佳跨境招聘战略”，2019年新添“最佳人才搜寻企业”、“最佳医疗健康团队”等4项大奖。



Our businesses 我们的业务

1 高端猎头服务 EXECUTIVE SEARCH

We offer effective recruitment and search solutions for mid to senior management positions, critical and confidential roles as well as technical and niche jobs, assisting companies to find the right candidates for their vacancies.

针对企业的中高端管理层岗位、稀缺岗位、机密岗位以及专业型技术人员提供快速且定向的招聘解决方案，帮助企业搜寻、筛选、最匹配人才。

2 人力咨询 HR CONSULTANCY

We provide consulting services for customers who need solutions to solve their human resource challenges. It covers corporate culture development, business and strategy consulting, setting key performance indicators, performance management, developing a training system, internal trainer training, project management, talent and organization development. According to the different needs of customers, we can customize solutions specific to a company's development stage, helping customers achieve faster success.

我们可以通过提供定制化的解决方案来帮助企业发展。项目涵盖了企业文化、战略管理、骨干标准设立、绩效管理、培训体系搭建、内部培训师培养、项目管理及组织发展。根据客户的不同需求，在项目周期、开展方式等方面，我们都可以提供灵活的咨询方案，以帮助客户更快走向成功。

3 企业人才发展 TALENT DEVELOPMENT

Training Gateway is CONNECTUS' s independent training platform. Its businesses include open courses, in-house training, consulting services, experience workshop and research report. Training Gateway has helped solve the talent development challenges for many global Fortune 500 companies as well as many well-known Chinese companies.

Training Gateway是 CONNECTUS 独立的培训品牌，服务包含外派公开课、企业内训、咨询项目、体验沙龙及调研报告。成立至今，已为许多世界500强及国内知名企业的解决了他们的人才发展困境。

4 市场洞察 MARKET INTELLIGENCE

Our extensive database and strong regional network allow us to conduct primary market research in various industries and locations in Asia. By formulating a comprehensive list of questionnaire and scoring methodology, we can help companies in pre-market entry studies, talent availability and cost analysis. We offer these market intelligence to help our clients make informed decisions.

依靠我们强大的数据库以及亚洲内的网络关系，我们可以在各个行业及亚洲各个国家进行市场调研。根据制定出一套完善的问卷及评分体系，我们能帮助企业进行市场准入分析，人才情况分析以及成本分析。我们的客户可以通过我们提供的市场信息做出决定。

5 招聘流程外包 RECRUITMENT PROCESS OUTSOURCING

We have a professional and independent team that understands the different functions within specific enterprises. We streamline the employment process for our clients by helping them mass recruit generic positions quickly.

我们深刻了解企业不同职能的工作分配，并具备专业独立的团队能够支持企业优化招聘流程，解决一些时间紧迫、大批量、高重复性职位的中长期需求。



诚信
Honesty

尊重
Respect

学习
Learning

分享
Sharing

用心
Dedication

创新
Innovation

TRAINING WAY

提供专业和创新的 talent 发展解决方案

Provide professional and innovative talent development solutions

Training Gateway 迅佰汇 为康耐仕集团旗下培训业务的独立品牌，我们希望为组织提供一个一站式采购服务平台，用最高效的方式解决企业发展和个人成长所面临的种种挑战。

Training Gateway is the independent training brand of CONNECTUS Group. We hope to provide enterprises with a comprehensive procurement service platform. This platform provides a one-stop shop for companies to solve challenges in personal growth and corporate development in the most efficient manner.

品牌成立以来，迅佰汇以使命驱动，帮助了许多世界500强和国内的知名企业，用最适合他们需求以及最优的方式，解决了他们一个又一个的组织和人才发展方面遇到的挑战。从初次合作到持续采购，客户感受到的是 Training Gateway 始终如一的用心服务和客户利益至上的合作精神。

Since its establishment, Training Gateway has provided customized solutions to assist some of the world's top 500 companies and China's well-known enterprises solve their human resource and talent development challenges. Impressed by our experienced training consultants and professional trainers, customers have access to a wide array of reliable and quality training solutions.

Our Advantages

- 卓越丰富的产品组合 Comprehensive Range of Products
- 经验丰富的顾问 Experienced Consultants
- 专业高效的项目运营 Professional & Efficient Project Management
- 高回报的解决方案交付 Effective Solution Delivery

What We Do

企业内训 In-house Training

300天 全年课程 / 8种 授课形式 / 北上广深 4大城市

300 days of courses per year / 8 types of training methods / BJ-SH-GZ-SZ 4 major cities

公开课 Open Course

200+期 课程选择 / 8大模块 系统清晰 / 50位 核心讲师

200+ course selections / 8 segments / 50 core trainers

咨询项目 Consulting Project

10+位 专职顾问 / 500强 企业客户

10+ professional consultants / Fortune 500 MNC Customers



主体业务 Primary Businesses

■ Open Course 外派公开课

A one-stop procurement platform for enterprises, our standardized courses and services can meet 80% of our clients' training needs.

企业外派公开课一站式采购平台，标准化课程与服务，满足企业80%培训需求。

■ In-house Training 企业内训

According to different training needs of enterprises, we provide customized In-house training services covering all aspects from trainers, case studies to various teaching techniques.

我们根据企业不同培训需求，从讲师、案例、授课形式等多方面提供定制化服务。

■ Consulting Services 咨询项目

We provide flexible and diverse consulting solutions to help enterprises grow.

提供灵活、多样、定制化解决方案助力企业发展。



增值服务 Value-added Services

■ Experience Workshop 体验沙龙

We regularly hold Experience Workshop of selected topics, so that customers have the opportunity to fully understand and experience.

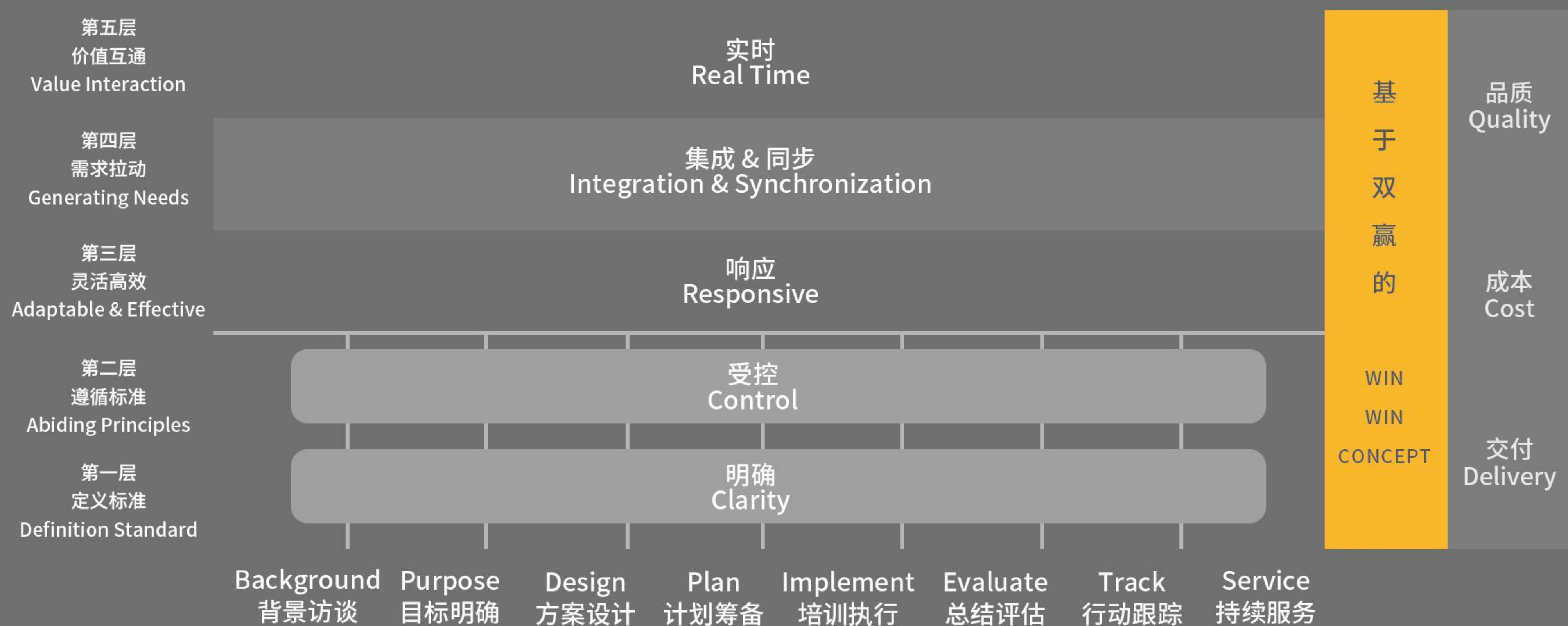
固定课题的产品与讲师分享、让客户在合作之前有机会充分考察和体验。

■ Research Report 调研报告

We regularly launch annual industry salary report and employment report, to help enterprises gain insight of future market trends.

年度定期推出行业薪酬预测与人力资源雇佣调研报告，助力企业洞见市场走向。

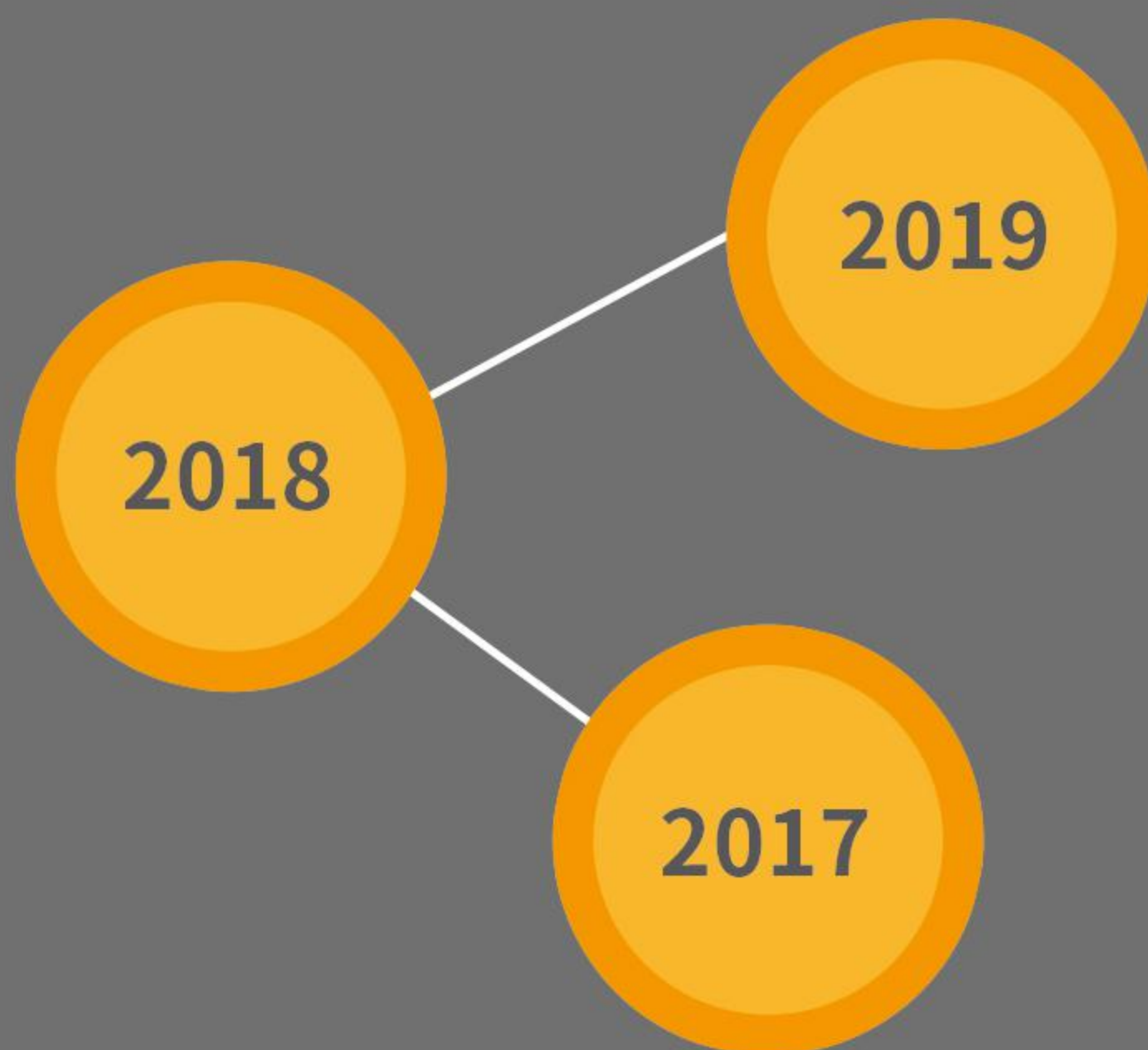
服务理念 Service Concept





Our Awards

- 2018-2019 The Best Recruitment Supplier of China - The Auto Industry (RI China)
- 2018-2019 中国区汽车行业最佳招聘服务机构
- 2018 Best Executive Search Agency (ARA HK)
- 2018 年度亚太地区最佳人才搜寻企业
- 2018 Best Healthcare Team (ARA HK)
- 2018 年度亚太地区最佳医疗健康团队 (ARA HK)
- 2018 Best Corporate Culture Award for Headhunting Industry in 2018 (RECC China)
- 2018 年度最佳企业文化奖
- 2017-2018 The Best Recruitment Supplier of China - Manufacturing Industry (RI China)
- 2017-2018 中国区制造行业最佳招聘服务机构
- 2018 Best Client Service (ARA HK)
- 2018 年度亚太地区最佳客户服务招聘机构
- 2017 Best Cross-border Recruitment Strategy (ARA HK)
- 2017 年度亚太地区最佳跨境招聘企业



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关注【康耐仕】